International Federation of Social Workers – Europe e.V.
Nomination of Candidates for IFSW Europe Regional Executive Committee
Elections at Delegates Meeting October 2026

NOMINATION FORM FOR IFSW E REGIONAL EXECUTIVE COMMITTEE – 2026 elections

Name of candidate: Nadja Khan

Country where living/working: Germany

Organisational Address: Michaelkirchstraße 17, 10179 Berlin

Contact e-mail address for candidate

(Personal email addresses will be redacted by the IFSW E secretariat and kept privately for official use only): Khan@dbsh.net

Nominating organisation: DBSH e.V.

Recent and current position/s held by the candidate in the nominating organisation

board member (2020- 2025)

Speaker of the functional area of international cooperation (since 2025)

Candidate

I agree to be nominated for the post of Executive Committee Member in IFSW Europe e.V. and confirm that I am a member in good standing of the IFSW member organisation which is nominating me

Signature .....

Date 23.09.2026

Nominating organisation

I hereby nominate the above individual for the post of Executive Committee Member and confirm s/he is a member in good standing of this organisation. I am authorised to make this nomination on behalf of the organisation.

Signature .....

Position in IFSW member organisation: Nicole Kuhnert, Vice President

Organisation: DBSH e.V.

Date 24.09.2026

Deutscher Berufsverband für Soziale Arbeit e.V.
Michaelkirchstraße 17/18 - 10179 Berlin
Tel (030) 288 756 310 · Fax (030) 288 756 329

Please also send:

- a **CV for the candidate**: Do **not** include personal address/es or contact details that the candidate would not want to share with colleagues or which may be visible publicly on the website.
- a **short election statement** [maximum 300 words]

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Deutscher Berufsverband
für Soziale Arbeit e.V.
DBSH

Bundesgeschäftsstelle
Michaelkirchstraße 17/18
10179 Berlin

Nicole Kuhnert
Tel: (030) 288 756 314
Fax: (030) 288 756 329
Email: kuhnert@dbsh.net
Web: www.dbsh.de

International Federation of Social Workers
IFSW Europe

23.09.2026

Letter of Recommendation for Ms. Nadja Khan

To Whom It May Concern,

It is my great pleasure to recommend **Ms. Nadja Khan**, a highly committed social work professional, employee representative, and longstanding leader within the German Association of Social Work (DBSH).

I have had the opportunity to work with Ms. Khan over many years in various professional and voluntary capacities. Throughout this time, she has consistently demonstrated exceptional dedication to the profession of social work, strong leadership skills, and an unwavering commitment to social justice, professional advocacy, and international cooperation.

Ms. Khan has played a significant role in shaping and strengthening the work of DBSH at regional, national, and international levels. She was actively involved in establishing and developing *Young DBSH*, the youth and early-career professionals' network of our association, and has held a variety of leadership positions, including service on the Bavarian State Board the National Leadership Team of Young DBSH, service as a board member on DBSH national level. She is currently the elected Speaker of the International Cooperation Division within DBSH

One of Ms. Khan's particular strengths is her commitment to international social work. She was instrumental in establishing and developing the International Cooperation Unit within DBSH and has successfully built bridges between our association and international social work networks. Through her engagement with IFSW Europe and IFSW Global, she has helped bring international perspectives, policy developments, and professional exchange into the German context. She has also contributed to the development of international funding initiatives and supported the creation of the New Social Workers Network within IFSW Europe.

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In addition to her association work, Ms. Khan has extensive professional experience in social services, volunteer management, employee representation, and organizational development. Her ability to combine strategic thinking with practical implementation makes her a highly effective and respected professional. She is known for her reliability, integrity, intercultural competence, and her ability to motivate and engage others.

Beyond her professional qualifications, Ms. Khan possesses excellent communication skills, a collaborative leadership style, and a remarkable capacity to build constructive relationships across diverse stakeholders, cultures, and organizational levels.

I am confident that she will make a valuable contribution to any organization, project, or international initiative she joins. I recommend her without reservation and would be pleased to provide further information if required.

Sincerely,

Nicole Kuhnert,

Vice-Chairperson

German Association of Social Work (DBSH e.V)



Signature

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